| Assessment type: | Case Study |
|--------------------|--|
| Assessment name: | Case Study Report |
| Description: | Students will analyse the assigned case, explaining the issues/problems through theories/models covered in lectures. Based on literature, they will provide recommendations on how these problems can be overcome. |
| Length / Duration: | 1500 words ±10% |

Required Structure

- Cover Page
 - Title of assessment
 - Your name and student ID
 - Word count
- Introduction
 - Briefly identify the purpose of the report and its subject
 - Identification of Problems/Issues
 - Identify and categorise as many explicit and implicit problems/issues as possible from the case study.
 - This will require that you review the content covered in the first THREE weeks, check databases, library catalogue, and hardcopy journals and so on.
 - Select the most important HR problem/issue and convincingly justify your selection.
- Strategies and Evaluation
 - HR and other literature will help you identify a maximum of two appropriate strategies for addressing the most important HR problem/issue identified in the previous step.
 - Indicate briefly what you are proposing and what evidence you think supports these strategies for addressing the problem/issue.
 - Evaluate these strategies using any four criteria, such as quality, feasibility, fit, costs, acceptability, reversibility and ethics.
 - Based on this evaluation, reduce the number of potential strategies to one key strategy the one the evidence supports strongly or that you can see a strong logical case for, and justify your choice of strategy to deal with the most important HR issue.
- Conclusion
 - Provide a brief conclusion which sums up your key learning from the case.
- References
 - APA for all referencing. Use a RANGE of references (e.g., books, journals, industry magazines and newspapers). Please only include references for material that you have USED in the report – not material that you have simply read.

Required Format

- Use numbered headings and subheadings
- 12 font, 1.5 spacing (double-sided printing)
- Write in formal language. Avoid first and second person pronouns (e.g. I, we and you). Use the 3rd person "It is suggested..." to create a sense of emotional detachment and impartiality.
- Ensure that you use non-discriminatory, inclusive language
- Number all pages
- Ensure that the in-text references and the references list at the end of the report use the QUT APA Referencing Style
- The word limit is 1500 words in this unit the convention is that 10% over/under the limit is acceptable. Reports that do not include a word count on the cover will be assumed to be over the limit and receive a <u>10% penalty</u>. All words (excluding the title page and references list) are included in the word count. This means that sub-headings, tables, quotations and anything else in the text of the report are included in the word count.
- DO NOT attach a copy of the CRA Sheet to your assignment