

Research Paper – Human Resources

Each student will have to pick any critical issue related to ‘HR in Hospitality’ for the research paper. This assignment has several purposes. First, it gives you the opportunity to explore in-depth some facet of any topic associated with HRD that interests you. Second, it gives you the opportunity to develop your critical thinking and writing skills; in my opinion, this is one of the primary goals of graduate school. This assignment is relatively flexible. The objective is to present your understanding of some aspect of a critical issue of your choice while incorporating in your paper scholarly literature from academic **journals**. You should expect to incorporate at least ten references to articles from academic journals in addition to any references you include for scholarly books or practitioner books and journals.

The general model and key evaluation criteria of the paper are as follows:

	Components	Key evaluation criteria
1	Title page (identifying yourself, your topic, and submission date)	Neat and professional.
2	Abstract (between 75 and 100 words) and key words (5 terms maximum)	(1) Clear synopsis of your paper in short. (2) Identify good and important key words.
3	Introduction (provide good background information of the debate/issue centered in your paper, emphasize the significance of the debate/issue)	(1) Easy to grasp the background of the debate or issue. (2) Helpful to your readers’ understanding of the topic’s importance (3) Appropriate referencing required.
4	Literature review and discussion (summarize/synthesize from your readings)	(1) Good use and synthesis of found information from obtained literature. (2) Logically discuss different views of the issue with support of literature information (citations).
6	Conclusion	Close the paper with how you think the issue might develop in the next 3 years.

- APA format
- Attach references, appendices (tables and figures) at the end of the paper
- Single space and 12-point “Rockwell” font with 1-inch margins
- The main part of the paper (excluding title page and references) **must not** exceed 5 pages