

Unit VII Assignment

unit 7

due 5-~~14~~ 14th

Chosen Firm

Morgan & Morgan
Law Firm

Safety Policies

Recall your chosen firm and industry you have been using throughout the course. For this assignment, you will identify the top three major safety and health issues in your firm, and write a policy on each, consistent with Occupational Safety & Health Administration (OSHA) standards. There is a minimum requirement of 300 words for each of the three job policies.

Each of the five domains of OSHA must be considered when writing these three policies: *pay attention*

1. *Hazard communication*: How will you notify people of potentially dangerous or unhealthy work conditions?
2. *Blood-borne pathogens*: How will you protect employees from blood-borne pathogens such as AIDS?
3. *Personal protective equipment (PPE)*: What equipment or tools will your employees in this job require to work safely?
4. *Cumulative trauma disorders (CTDs)*: How will you prevent CTDs that come from repetitive movement (e.g., carpal tunnel syndrome)?
5. *Work assignments*: How will you handle potentially dangerous work assignments, especially to protect unborn babies?

NOTE: This is a three-part assignment. All three of the policies (300 words each) you write should go on one document. This one document is what will be uploaded to Blackboard.

Any sources used, including the textbook, must be referenced; paraphrased and quoted material must have accompanying citations in APA format.

Information about accessing the grading rubric for this assignment is provided below.

Unit VIII Assignment

Due 5-21st

unit 8

Compensation Purpose and Strategy Document

The purpose of this assignment is to choose a compensation philosophy that is appropriate for your chosen firm and articulate a rationale for this selection.

There are two aspects to this assignment. First, describe the risks and benefits with leading, meeting, and lagging the market in overall compensation and benefits. Next, choose the appropriate strategy (lead, meet, or lag) for your firm, and provide rationale about why this is appropriate.

There is a minimum requirement of 500 words for the compensation purpose and strategy document.

Consider some of the following factors in your assignment: *pay attention*

1. Payroll expenses are usually the highest expense at most firms. If you lead the market, this expense can be taxing.
2. If you are pursuing top talent in human capital rich industries (e.g., software engineering), lagging the market may keep you from competing for market share against your competitors.
3. If you meet the market, paying average will generally not attract top talent, and in addition, you will not have the labor-cost savings of a lag-the-market strategy.

Any sources used, including the textbook, must be referenced; paraphrased and quoted material must have accompanying citations in APA format.

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