### Assessment Task 2: Leadership Reflection – 30% total mark - 2000 words

### Assessment details:

Discuss your major observations about leadership studied during the semester. This exercise should be written in the first person (i.e I did, I learned, I will). Although you need to write in the first person, this is an academic essay and should be referenced in the normal manner.

Take your leadership definition from Week 1 and discuss how your ideas have changed or been reinforced over the semester.

* What is your definition of leadership now?
* What have you learned about leadership through this subject that is of benefit to you and/or your organisation?
* What implications do your studies of leadership have for you in the future?
* What more do you need to learn or do?
* How will you develop your own leadership knowledge and skills?
* Where are your developmental opportunities?
* How will you improve where improvement is needed?

Do not merely summarise each week's readings. Instead, explain how the readings, class activities, discussions, films, and your observations have helped you understand and apply leadership concepts to your work or life experiences and/or goals, and where you will go from here to learn more and become a better leader.

**Criteria used to grade this task:**

Word length is 2000 words. Assessment based on marking criteria in the marking guide noted below.



**Format of the Essay**

**Example of an Introduction**

Outline the agenda for this essay

Firstly, This reflective essay will discuss how my definition of leader has evolved from week one to week nine

Secondly, this reflective essay will discuss what I have learnt during this subject that will be beneficial to myself and my future work as a leader and what additional aspects of leadership I need to develop.

Thirdly, this reflective essay will discuss how class readings, class activities, discussion, films and observations have help me to understand and apply leaders concepts to my life and work experiences

Fourthly, this reflective leadership essay will have me critically discuss where I will access leadership development opportunities in the future and how I intend to continuously improve my leadership skills throughout my working life.

**How to write a Reflective essay paragraph**

**Paragraph Two**

This paragraph will examine what I have learnt about the definition of leadership in week one through to week nine.

In week one I learnt from X (year) that leadership is xxxxx

In weeks 2-3 I Iearnt from Y (year), that the key theories of leadership were XX that argues that effective leaders possess  xxxxxxxx.

In weeks 4-6 I learnt from A (year), that leaders are either born or nutured resulting in (write cause and effect statement).

I also learnt from B (year), that effective respected and trusted leaders have a code of ethics that other employees wish to follow such as (xxxxx)

In week 7-9 I have learnt from C (year), that it is the leader of the organisation that creates a positive or negative organisational culture.  For example

In addition, I learnt from D (year,) that a leader can create an organisational culture by being a hero to others, sharing stories, creating ceremonies and artefacts that other employees wish to emulate.   I also learnt from Hofstede’s (year) five dimension of national culture that there are major differences between east versus west leadership styles, such as XXXXXX

In conclusion

**Third Paragraph**

**Secondly, this reflective essay will discuss what I have learnt during this subject that will be beneficial to**

**myself and my future work as a leader and what additional aspects of leadership I need to develop.**

Firstly,  I learnt from X (year) that it is beneficial for myself and my future work that I xxxxx.

Secondly, I have learnt from Y (year) that it is beneficial for myself and my future work that I yyyyyy.

In addition, I will develop my leadership skills of (insert leadership skills to be developed and how resulting in (cause and effect statement) .

In conclusion,

**Fourth Paragraph**

This paragraph  will discuss how class readings, class activities, discussion, films and observations have help me to understand and apply leaders concepts to my life and work experiences.

Firstly, by undertaking the class activity of X I learnt Y enabling me to apply the new knowledge resulting in (cause and effect leadership improvement)

Secondly, by viewing the video entitled XX  I learnt BB  enabling me to apply the new knowledge resulting in (cause and effect leadership improvement BBB.)

Thirdly, by reading the article entitled C and participating in the class discussion I have learnt BBB resulting in (cause and effect leadership improvement CCC).

In conclusion,

**Fifth *Paragraph***

Fourthly, this reflective leadership essay will have me critically discuss where I will access leadership development opportunities in the future and how I intend to continuously improve my leadership skills throughout my working life.

Firstly in order to develop my leadership skills of X I will access leadership training from A resulting in (cause and effect outcome)

Secondly, in order to develop my leadership skills of D I will access leadership development resulting in ....'

Thirdly, I will access leadership development program of FFF in order to enhance my skills of GGG resulting in

In conclusion,

**Conclusion**

3/4 page in length

Outline the key responses to the four questions set

**Bibliography**

Requires a minimum of  12 references

* Must be cited in alphabetical order of author's surname
* only cite referee journal articles, textbooks
* (Note no website www entries into y our bibliography)
* How to cite a textbook  
  + Author's Surname, Initial., (year of publication), Title of textbook, Edition Number, Name of Publisher, Place of Publication.
    - How to cite a Referee Journal Article
    - Author's Surname, Initial., (year of publication), Title of the Article, Name of the Journal, Volume Number, Issue Number, p.1 or pp.2-17.